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| Clay College Stoke is committed to promoting a work and study environment free from discrimination and to advancing equality of opportunity for all its staff and students.  To monitor our policies and practice and comply with the Equality Act (2010) we request that all applicants complete this form.  This form will be detached from your application form and not used to inform the recruitment process other than access arrangements where necessary.  The information collected will form a confidential statistical record/database. We appreciate you supplying this information.  **Please type in the boxes and insert a ‘Y’ in the applicable checkboxes to complete. Alternatively, you can print, complete and submit by post.** | | | | | | | | | | |
| **NAME AND AGE** | | | | | | | **YOUR ETHNIC ORIGIN**  Please indicate by inserting a ‘Y’ in the appropriate box | | | |
| FIRST NAME(S): | |  | | | | |
| SURNAME: | |  | | | | | Arab | | |  |
| AGE: | |  | | | | | Asian or Asian British - Bangladeshi | | |  |
| **DISABLITY OR HEALTH CONDITION**  Do you consider yourself to have a disability or health condition? | | | | | | | Asian or Asian British - Indian | | |  |
| Asian or Asian British - Pakistani | | |  |
| YES\* |  | NO | |  | PREFER NOT TO SAY |  | Asian or Asian British - Other | | |  |
| \*Please specify  If YES and your application moves to the interview stage, you  will be contacted to discuss the support you may need and any reasonable adjustments/access arrangements for interview. | | | | | | | Black or Black British - African | | |  |
| Black or Black British - Caribbean | | |  |
| Black or Black British - Other | | |  |
| Chinese or Chinese British | | |  |
| Mixed/Multiple ethnic groups | | |  |
| White - British | | |  |
| **GENDER**  Please indicate by inserting a ‘Y’ in the appropriate box | | | | | | | White - Irish | | |  |
| White - Other | | |  |
| Female | | | | | |  | Other (please specify) | |  | |
| Male | | | | | |  | **RELIGION OR BELIEF**  Please indicate by inserting a ‘Y’ in the appropriate box | | | |
| Prefer not to say | | | | | |  |
| Other (please specify) | | |  | | | | Buddhist | | |  |
| **YOUR SEXUAL ORIENTATION**  Please indicate by inserting a ‘Y’ in the appropriate box | | | | | | | Christian | | |  |
| Hindu | | |  |
| Bisexual | | | | | |  | Jewish | | |  |
| Gay | | | | | |  | Muslim | | |  |
| Lesbian | | | | | |  | Sikh | | |  |
| Heterosexual | | | | | |  | None | | |  |
| Prefer not to say | | | | | |  | Prefer not to say | | |  |
| Other (please specify) | | |  | | | | Other (please specify) |  | | |
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